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This book explores the role of civil servants and their trade unions in the public management reform process, framing it in its economic, social, cultural and legal contexts. Building on neo-institutional and stakeholder theories, the book shows how staff and their representative organisations have influenced the formulation and implementation of public management reforms in twelve OECD countries. This study challenges top-down elite theories that have dominated the existing literature, explaining how staff participation practices, both direct and indirect, have impacted on the implementation of reforms in different ways in different countries. The book concludes that variations in staff participation in the reform process depend upon institutional and political factors and the distribution of power in the employment relationship.

Describing the structures, processes and activities of South African local government, this edition aims to be a working manual of relevance and practical use in local government administration and service delivery.

Scholars have long regarded 'Bread, Politics and Political Economy in the Reign of Louis XV' (1976) as marking an important moment in the study of the social, political and cultural history of eighteenth-century France. 'The Stakes of Regulation' is the companion volume to a new edition of this landmark study, revealing how Kaplan's thinking has evolved in reaction both to the changing intellectual, epistemological, historiographical and socio-political environment, and to the significant scholarship that has been accomplished during the past forty years. Kaplan remains faithful to his original premise: that the subsistence question is at the core of eighteenth century history, and that the issues joined by the struggle over liberalization continue to shape our destiny today through the bristling tension between liberty and equality, and the debate over the necessity, legitimacy and character of regulation.

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